#### Begin by creating your profile as a professional interpreter

- E-mail \_\_\_\_\_\_
- Your pronouns? \_\_\_\_\_\_
- Age:

choose your age group: 18-29 30-39 40-49

50-59 60-69 70+

Current state of residence \_\_\_\_\_\_

How would you describe your racial or ethnic background?

- Current employment status: \_\_\_\_\_\_
- What is the highest level of education? High school diploma or equivalent Some college Associate degree Bachelor's degree Master's degree Doctorate
- Have you done any formal interpreter training in an academic setting?
  - If yes, name college/university\_\_\_\_\_
- Do you have any formal or practical training in a specialty area other than interpreting? If yes, what area(s)? (ie: education, carpentry, child development, mental health, car mechanics, law, etc)
- Have you attended interpreting workshops that focus on Deaf Interpreters? Yes or No \_\_\_\_\_\_

- Do you have experience working with a mentor? Yes or No.

# **Deaf Interpreter Self Assessment**

## Where you are with your skills, training, and experiences

This self-assessment walks you through skill/knowledge areas that professional interpreters and Deaf interpreters have identified as crucial for success as a Deaf interpreter. Assessing your abilities and knowledge through a self-assessment can help you gain self-awareness of where you are with your skills, training and experiences.

This self-assessment has 8 portions that will help you identify skills/knowledge that you have as well as gaps in your Deaf interpreter preparation. Your self-assessment results will be emailed to you along with recommendations for developing your skills and knowledge as an professional Deaf interpreter. You can also ask to meet with a Deaf Interpreter Academy advisor to go over your results.

Use this tool to figure out the best goals to boost your Deaf interpreting abilities!

#### 1. Your Interpreting Experience and Current Competencies: Interpreting work in a variety of settings

Interpreting Frequency: Interpreting work	Never	Sometimes	Often
Interpreting in a variety of settings			
1. K-12 schools			
2. Colleges/universities			
3. Businesses			
4. Video relay services			
5. Theaters			
6. Social services			
7. Government agencies			
8. Community events/entertainment			
9. Immigration			
10. Religious services			
11. Medical			
12. Legal			
13. Detention facilities			
14. Local workshop/conference			
15. International workshop/conference			
16. Virtual			
17. Cruise			
18. Deaf Blind/Low Vision interpreter			

### 2. Your Interpreting Experience and Current Competencies: Mode of interpreting

Skill: Modalities of interpreting	Emerging	Developing	Competent
using various modes of interpreting			
1. Consecutive interpreting			
2. Simultaneous interpreting			
3. Sight translation			
4. Video Translation			
5. Platform interpreting			
6. Audience interpreting			
8. Theater: Shadow interpreting			
9. Theater: interpreting on side			
10. Monitoring			

### 3. Your Interpreting Skills and Current Competencies: Foundational skills of interpreting

Skill: Foundational skills of interpreting	Emerging	Developing	Competent
performing the foundational skills of interpreting:			
1. Sign production			
2. Use of space			
3. Depicting Action			
4. Register & Affect			
5. Cultural & linguistic mediation			
6. Pacing			
7. Boundaries/ethics			
8. Self-monitoring			
9. Ability to match language preference			
10. Message equivalency			
11. Confidence/comfort in interpreting			
12. Connection with consumers			
13. Processing Time			

### 4. Your Interpreting Experience and Current Competencies: Interpreting Protocols

<b>Skill:</b> Interpreting Protocols understanding the rationale for the protocols and their appropriate use	Emerging	Developing	Competent
1. Introducing and explaining the role of the Deaf interpreter and team interpreter			
2. Conducting a pre-session, session introduction, during session, and post-session discussion			
3. Managing the flow of communication			
<ul><li>4. Monitoring comprehension among consumer (s)</li><li>5. Interpreting for groups (e.g. team, family conferences, teaching sessions, workshop sessions)</li></ul>			
6. Interpersonal skills (e.g. how to work with professionals, dealing with consumers, de-escalating conflict and etc.)			
7. Structured feedback- interpreter to interpreter feedback, and self-evaluation (self-reflective evaluation process)			

### 5. Your Interpreting Experience and Current Competencies: Reformulation of message

Skill: Reformulation of message	Emerging	Developing	Competent
Reformulating messages accurately and			
completely from a source language to a target			
language. Do you include the following			
components:			
1. Active listening			
2. Target language equivalence (e.g. literal and			
figurative language, idioms, frozen language,			
literalness vs meaning accuracy, paraphrasing, and			
conversation vs. interviewing)			
3. Managing language and communication-			
language elements: regional variation signs,			
accents, style, language register, ASL expansion			
techniques, ASL discourse structure, and depicted			
action.			
4. Managing consumer's language deprivation and			
language disfluency			
5. Message source language discourse analysis			
6. Maintaining language register			
7. Culture Mediation (e.g. power dynamics,			
negotiation of meaning)			
8. Cultural elements of language (e.g. forms of			
address, politeness markers, turn-taking and			
interruptions, facial expression and body			
language)			
9. Concept and relevant terminology from			
consumer's perspective/cultural view			
10. Cultural awareness and sensitivity			
11. Extra Linguistic Knowledge (ELK)			
12. Deaf Extra Linguistic Knowledge (DELK)			
13. Memory skills (e.g. chunking, prediction, and			
visualization)			
14. Accuracy			
15. Theories of interpreting processes and			
breaking form			
16. Processing time			
17. Self-monitoring			

#### 6. Your Interpreting Experience and Current Competencies: Ability to mediate language and Culture

Skill: Ability to mediate language and culture	Emerging	Developing	Competent
meditating language and cultural differences			
1. Recognition and management of cultural			
disparities and conflicts			
2. Can determine consumer's level of			
understanding and world experience based on their			
language use and known life factors.			
3. Can amend language to fit consumer's level of			
understanding and world experience.			
4. Can determine consumer's knowledge of and			
comfort level with mainstream culture based on			
their responses and known life factors.			
5. Can build in cultural support into interpretation			
to enable consumer to participate as fully as			
possible.			
6. Ability to maintain Deaf interpreter's roles and			
boundaries between that of an advocate and			
professional interpreter			

### 7. Your Interpreting Experience and Current Competencies: Decision-making

Skill/Experience: Decision-making	Emerging	Developing	Competent
analyzing ethical and other professional dilemmas			
and situations			
1. Ethical decision-making: ability to think through an			
ethical dilemma and make an informed choice based			
on the NAD-RID Code of Professional Conduct			
2. Critical thinking: the ability to think through a			
situation and make an informed choice about the			
best course of action to take and then justify this			
action			
3. Ability to analyze the demands and controls you			
have in a given interpretation situation and ability to			
make easy, simple or difficult decisions.			
4. Ability to analyze one's own power, privilege,			
oppression and cultural biases and maintain			
professional and ethical interpreting.			
5. Ability to analyze own language attitude			
6. Ability to identify own core values			
7. Ability to analyze impact of language attitude and			
bias on a situation			
8. Understanding and use of Role Space framework			
for decision-making			
9. Understanding and use of Demand Control Schema			
for decision-making			

### 8. Current Competencies: Able to assess need for DI/HI team

<b>Skill:</b> Able to assess need for DI/HI team Ability to identify indicators showing the need for a DI/HI team based on consumers, situations, or risk factors	Emerging	Developing	Competent
1. Ability to assess, identify and explain consumer indicators			
2. Ability to assess, identify and explain situational indicators			
3. Ability to assess, identify and explain the risk factors			
4. Ability to explain the accessibility and cultural experience for Deaf consumers by comparing the hearing and Deaf consumers' experience			

#### **References:**

Adapted source from: https://www.ncihc.org/assets/documents/Interpreter%20Training%20Program%20Selfassessment%2006-22-2011%20%282%29.pdf

Retrieved from Deaf Interpreter Academy's websitehttps://www.deafinterpreteracademy.com/resources.html